

St Paul's United Church

**88 Bidwell Street
Tillsonburg ON N4G 3V2**



"2019 Annual Meeting"

*The Annual Congregational Meeting will be held
on Sunday February 9, 2020 in the Banquet Hall
after church*

PLEASE BRING THIS REPORT WITH YOU

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"WHO WE ARE"

**ST. PAUL'S UNITED CHURCH
TILLSONBURG, ONTARIO**

MISSION STATEMENT

We are a community minded Christian congregation, called to serve God by serving others.

VISION STATEMENT

We are a church making a difference through positive and engaged members, living their faith.

VALUES STATEMENT

In all we do, we will be guided by the following principles:

- We will be sensitive to the needs of individuals and groups within our Congregation and the world around us;
- We will provide services and studies that are innovative, intergenerational, at all times celebrative, reverent and proclaiming of God's love;
- We will build an environment of individual trust and respect, enabling all to be cared for, to be nurtured, to feel a sense of belonging and to grow in their faith journeys; and
- We will be good stewards of God's creation; seeking justice for all, following the example of our Lord Jesus Christ.



Rev. Karlene's Email:
revkarlene@execulink.com
Church Email:
stpaulsunited@execulink.com
Website: stpaulsunitedchurch.net
Telephone: (519) 688-0011

A MESSAGE FROM THE MINISTER ~ Rev. Karlene Brown-Palmer

Greetings My St. Paul's Family,

We have come to the close of another year and at the threshold of another, as we reflect we can lift up our voices and sing: -

*All the way my Savior leads me, what have I to ask beside?
Can I doubt His tender mercy, who through life has been my Guide?
Heavenly peace, divinest comfort, here by faith in Him to dwell!
For I know, whate'er befall me, Jesus doeth all things well;*

What a year it has been! We started as a new United Church in 2019. Some things we are accustomed to and held dear are no more; things like our Oxford Presbytery and London Conference. But, out of the old comes the new; we now have our Antler River Watershed Region, spanning a greater geographical area yet still trying to meet our needs. Some might be saying not much is happening but I hasten to remind us, we are just a year old, baby steps. I have been privileged to be asked to serve on the Region's executive and have so far attended five such meetings.

As congregation we have seen many changes.

- We have experienced many of our faithful members transition to be with our Lord. Also as a community church we have stood beside other families when they lost their loved ones.
- We have added to our membership through six (6) baptisms, twelve (12) confirmations/re-affirmation of Faith and three (3) transfers.
- Our work among child and youth has grown significantly with the increase in numbers in our Sunday School and the ever increasing numbers in our Messy Church.
- I did my first wedding, congrats Michelle and Darrell.

Personally there has been many turns and curves but through it all we saw God at work and our church family standing right beside us.

- I finally completed all my studies and was fully accepted in the United Church of Canada in May 2019 at Port Elgin, The congregational support was heart warming.
- After many months of waiting we finally got our work permits and visas.
- We thought it was a yes for Antoinette to be with us but God has said not yet. After many challenges we can say she has settled and is doing well.
- Desmond made new steps in becoming St Paul's sole custodian.

- My mom presses on through chemotherapy treatment and we are trusting God for her continued recovery.
- I continue to be blessed by my interactions within the Tillsonburg Area Ministerial.

Thanks:

- To our Committees and Groups within St. Paul's who continually live out your calling to partner with Christ and reach our world! Kudos!
- Thank you does not sum up how we feel about the service of Mary Anne Silverthorn. She has ably led our church in the good and not so good times. Her wisdom, knowledge and sharp wit has made our lives and church a much better place. As she demits the chair we know she will still be here keeping us on our toes. Mary Anne Well Done!
- To Brian Clark our past chair, he has given yoeman service to our church. He stood at the helm when needed and a gentle voice of wisdom when needed. Thanks again Brian.
- To our support staff: Helen, Karen and Shelley; you continue to rise to the challenge and we are grateful.
- To my better half Desmond, thanks for your continued love and support "I am because you are."

To our new chair Reg Butcher and Council for 2020 we say welcome. The prayer is that together we will continue to do our Master's will and work.

As I reflect on the journey thus far, I am assured that God has brought me here for such a time as this to walk beside St. Paul's. Whilst I'm only human and I do miss the mark at times, my prayer is you will experience 'my servant heart' and be drawn closer to "God's Heart".

"Therefore, my dear brothers and sisters, stand firm. Let nothing move you. Always give yourselves fully to the work of the Lord, because you know that your labour in the Lord is not in vain."

1 Corinthians 15:58

Shalom,
Rev. Karlene

CHURCH COUNCIL ~ Submitted by Mary Anne Silverthorn, Chair

Following the Annual Meeting in February, with a full slate of officers and committee members the work for the 2019 year began.

The CE committee began reporting increases in the attendance at the PA day programmes. Sunday School numbers were rising and more new faces continued to appear at Sunday worship.

The Trustees began their ongoing task of selling the Manse. The work included renovations, severance and an extensive list of other repairs requiring contractors and long hours of work. However, all the tasks were completed by fall. Offers came in and then fell through until December when a real SOLD sign helped us to breath a sigh of relief and we waited for January 31, 2020 to come--- the closing day.

The Dome was damaged in a wind storm and after extensive investigation it was decided to install a metal roof and a financial campaign was launched to cover the costs. Due to some delays the roof repairs will take place in 2020.

In May, Council approved the purchase of a digital piano and in September the new piano took its place in the Sanctuary. We continue to be amazed as Shelley demonstrates the capabilities of the new piano each time, she touches the keys.

By early Spring, Rev. Karlene had completed all the mandatory requirements for full admission to the United Church of Canada. In May, the Church family joined with Karlene at the Celebration of Ministry Service held in Port Elgin. Several of the “family” arrived by bus; others drove privately to be a part of the Antler River Watershed Regional Service where Rev. Karlene was received in Full Admission to the United Church. What a memorable and meaningful day for all. Congratulations Rev. Karlene.

With the many renovations to the Manse and the banquet hall that were necessary, we continued to move ahead and air conditioned the banquet hall and installed a new air conditioner for the kitchen.

By the early fall, we had relisted the Manse due to extenuating circumstances, participated in the “Celebrate Tillsonburg” event, installed a defibrillator (AED), held a Family Fiesta Lunch, trained people to assist with the AED when needed, updated our membership roll, rejoiced with Rev. Karlene and Desmond as their Work Permits arrived and later their VISA’s, received new members by profession of faith and/or by transfer and baptised individuals from infants to adults and the list goes on.

During Advent we were able to announce the sale of the Manse, and witnessed large numbers in the sanctuary for Sunday Services, special

performances and seasonal services. Thank you to staff and all the volunteers who worked to make this Advent Season meaningful to all!

Indeed, we have a lot of good news –and much to celebrate. These good news stories just do not happen. Thanks to our spiritual leader Rev. Karlene whose outstanding leadership is visible each and every day.

We have dedicated and outstanding Chairs of Committees, and highly committed volunteers – all of these people truly “make a difference”. St Paul’s is a very busy Community of Faith who share with others with programmes such as Adopt a Family, Community Kitchen, PA day and Messy Church. In addition, we have many volunteers who are the silent type— and we often take for granted some things just happen --- folding the bulletins each and every week, changing the church sign, preparing and delivering meals when needed, organizing the flower list and after church deliveries, making coffee set up/clean up, locking up and unlocking the building and the list is never ending. Thank you sincerely to ALL volunteers. Your contributions are greatly appreciated.

Each of our 5 dedicated staff is a responsible, caring individual who makes us proud – Desmond for his care of the building and the many “add ons” to his position description that he does regularly, Karen for her programming for children and youth, Shelley for her musical leadership and her ability to make both the organ and digital piano “speak” to us, Helen for her great ability to “run the church office” while answering the phone, solving problems and “managing the entire world of St. Paul’s” while also trying to please everyone. Rev. Karlene leads in worship, cares for each and everyone of “her people” and “loves her babies”. As she goes about her day her sense of humour is infectious and contagious. Thank you to our staff – you are greatly appreciated!!!!

As I reflect on the past 3 years as Chair of Council I continue to be impressed with this Community of Faith. Why am I impressed? St. Paul’s is a strong congregation --- given a challenge or a project—the volunteers and the finances just keep coming until, that project is completed. As I recall some of the many projects -- roof repairs and upgrades, a new metal roof on the dome (to be completed asap restoration, digital piano purchase, air conditioning both the sanctuary and the banquet hall, redecorating the choir room, purchasing new tables for the banquet room, etc. etc. – reiterates the fact that St. Paul’s is a busy Community of Faith where people work together well to achieve amazing successes. Thank you seems like 2 very small words to recognize the many achievements that working together, have been completed. What great accomplishments! What a great “Family”!!

With each project there is the “worry” about the finances. Chair of the Finance Committee Ron, Treasurer, Laurie and the Finance Committee are diligent about our Financial Status. Reporting to Council monthly they keep Council informed and up to date. In addition, there is a financial report in the Chair’s Council Report each month. As we approach the end of 2019, our finances are in a deficit position. The reason for this position is the major renovations and repairs that we knew we were committed to as we moved through the process of selling the Manse. As we move closer to finalizing all details, the Trustees whose responsibility it is to sell property and complete all the necessary details, will keep us apprised of all those details including the amount of money that will be invested following the final reconciliation of funds. With this reconciliation the projection will be --- another “good news story” and we anticipate St. Paul’s will be in a good financial position once again.

Personally, I sincerely want to thank everyone for their support in the past 3 years. Together the congregation is a “amazing team” of people all working together to achieve great things. One person will be greatly missed as Brian Clark who has been a dedicated Council member for many years, retires from Council. However, he will continue to serve as a Trustee and as a member of the Ministry and Personnel committee. He will be missed at the Council meetings. Thank you, Brian, for your many years of service on Church Council.

With a new decade, 2020 and the beginning of a new year it will be exciting as we work to follow the Lord’s plan for St. Paul’s. As I leave the “Chair”, I am confident your ongoing support will continue as Reg and the new Council strive to carry out the work of the Lord and go about “making a difference in the World”. Thank you sincerely to each of you for your personal support during my term as Chair.

“O God our help in ages past; our HOPE for years to come”

Respectfully submitted,

Mary Anne

2019 ANNUAL MEETING
SUNDAY, FEBRUARY 9, 2020
AGENDA

1. Scripture reading and prayer - Rev. Karlene
2. Call to Order - Mary Anne Silverthorn, Council Chair
3. **Motion**** to elect - Recording Secretary for this February 9, 2020 Meeting
4. **Motion**** --pursuant to Section 3.7 of the UCC Manual to extend voting privileges to adherents
5. **Motion**** - to approve agenda for February 9, 2020 as circulated (or with additions as necessary)
6. **Motion**** to approve minutes of February 10, 2019 Congregational Annual meeting

REPORTS:

7. Minister's Report - Rev. Karlene
8. Transitions of 2019-
 - Baptisms, Marriages, Funerals/Memorial Services/Committals.
9. Council Chair's Report - Mary Anne

COMMITTEE REPORTS:

10. **Motion**** to approve all 2019 Committee reports as printed.
11. Treasurer's Report - Laurie Drew
 - 2019 - Financial Report -**Motion**** to approve
 - 2020 - Budget Proposal- **Motion**** to approve
12. Appointment of Auditor for 2020 financial records
Motion** to appoint
13. Nominating Committee Report - Brian Clark/Mary Anne Silverthorn - **Motion**** to approve 2020 Council
14. Confirmation of Trustees - **Motion****
15. Appointment of Lay Representatives to Antler River Watershed Council - **MAS Motion**** to appoint - Mary Anne Silverthorn / Doreen Smith
16. **New Business** -
17. Manse Report and Update - John Somerville Chair of Trustees
18. Next Annual Meeting date - February 14, 2021
19. **Adjournment, Blessing and Sending Forth** - Rev. Karlene
20. **Motion**** to adjourn

St. Paul's United Church

MINUTES OF 2018 ANNUAL CONGREGATIONAL MEETING

The 2018 Annual Congregational Meeting of St. Paul's United Church was held in the Banquet Hall on Sunday, February 10, 2019

1. Opening the Annual Meeting with Scripture and Prayer – Rev. Karlene

2. Call to Order

Mary Anne Silverthorn, Council Chair called the meeting to order at 12:11 p.m.

3. Appointment of Recording Secretary

Motion C18-01 Moved by: Dag

Seconded by: Laurie

Resolved, Debbie Beres be appointed Recording Secretary for the February 10, 2019 Congregational Meeting

Carried

4. Extension of Voting Privileges to Adherents

Motion C18-02 Moved by: Dave

Seconded by: Mary

Resolved, pursuant to Section 3.7 of the United Church of Canada Manual to extend voting privileges to Adherents for Temporal matters only.

Carried

5. Approval of 2018 Agenda

Motion C18-03 Moved by: Laurie

Seconded by: Dorell

Resolved, the agenda for the 2018 Congregational Meeting be approved as printed and amended

Carried

6. Approval of Minutes of Congregational Meetings

Motion C18-04 Moved by: Dave

Seconded by: Brian

Resolved, the minutes of the February 11, 2018, April 8, 2018 and December 2, 2018 Congregational meeting be approved as printed and amended

Carried

7. Minister's Report

Report is printed on page three (3) in 2018 Annual report.

8. Transitions of 2018: Baptisms, Marriages, Funerals/Memorial Services/Committals & In Memoriam – Reverend Karlene

9. Council Chair's Report

Chair Mary Anne explained what an Annual meeting consists of; what should be on the agenda, according to the new set up – Community of Faith re: We are now Region 7, named Antler River Watershed Region

10. Committee Reports

Motion C18-05 Moved by: Sheila Seconded by: Deb
Resolved, 2018 Committee Reports be approved as printed and amended.
Carried

11. Treasurer's Report

2018 Financial Report – Laurie Drew

Motion C18-06 Moved by: Laurie Seconded by: Deb
Resolved, the 2018 Financial Report be approved by the congregation as presented in the 2018 Annual Report
Carried

2019 Budget – Laurie Drew

Motion C18-07 Moved by: Laurie Seconded by: Doug
Resolved, the 2019 Budget be approved by the congregation as printed
In the 2018 Annual Report
Carried

2019 M&S Budget – Sheila

Motion C18-08 Moved by: Sheila Seconded by: Rita
Resolved, the 2019 M&S Budget of twenty-five thousand dollars (25,000) be approved by the congregation as printed in the 2018 Annual report

12. Appointment of Auditor for 2019

Motion C18-09 Moved by: Laurie Seconded by: Esther
Resolved that Paul Hanson be appointed as auditor for 2019, pending availability
Carried

13. Nominating Committee Report

Resignation from the Trustees

Motion C18-10 Moved by: Thelma Seconded by: Jed Drew

Resolved, St. Paul's United Church accept the resignation of Harley Jackson from the Board of Trustees

Carried

- Brian read the list of committee members for the 2019-2020 council and asked for nominations from the floor for vacant positions. There were none.

Motion C18-11 Moved by: Brian

Seconded by: Harley

Resolved, the 2019-2020 proposed church council be approved

Carried

14. Confirmation of Trustees

Motion C18-12 Moved by: Brian

Seconded by: Shirley

Resolved, the 2019-2020 trustees be confirmed as listed in the 2018 Annual Report

Carried

15. Appointment of Lay Representatives to Regional Council

– Mary Anne

Motion C18-13 Moved by: Dag

Seconded by: Dorell

Resolved, the appointment of Doreen Smith and Mary Anne Silverthorn as Lay Representatives to the Antler River Watershed Regional Council be approved

Carried

16. New Business

- Discussion regarding an electronic outdoor sign for the church. Property committee will look into cost.
- Discussion regarding the proposed electronic piano and cost.

17. Next Annual Meeting Date – February 9, 2020

18. Adjournment, Commissioning and Benediction

19. Motion C18-14 Moved: Brad

Resolved, the 2018 Annual Congregational Meeting of St. Paul's United Church be adjourned. Time: 1:15 p.m.

Carried

Note: There were 68 congregational and council members in attendance.

IN MEMORIAM

Gordon Cross * members
Isabel Fitzpatrick
William 'Bob' Rohrer
Robert 'Bob' Barker*
Esther Parkhill*
Gary Ramsey*
Daniel Ramer
Robert Moffat
Stanley Haigh*
Nickolas Dahm*
Mary Beard*
Nina Hollister*
Helga Neumann*
Thomas 'Tom' Smith

NEW MEMBERS RECEIVED

BY WAY OF BAPTISM

May 12, 2019	Kashious Bruckler
May 12, 2019	Markus Loponen
October 27, 2019	Mark Loponen
October 27, 2019	Dianne McPherson
November 17, 2019	Rosalie Boelema
December 22, 2019	Cowen Bruckler

Confirmation

October 27, 2019

Kerilyn Bruckler	Mark Loponen
Katherine Donaldson	Dianne McPherson
James Donaldson	Robert Poole
Heather Hayward	Jessica Swance

Re-Affirmation of Faith

June 23, 2019	Julie Putoczki
October 27, 2019	Barb Gall
October 27, 2019	Marion Partlo
October 27, 2019	Loraine Poole

Transfer In

April 14, 2019

Harold & Donna Kirktown

June 23, 2019

Jim Withington

Transfer Out

March 22, 2019

Noreen Cooper

MARRIAGES

September 20, 2019

Paul Darrell Marshall and Michelle Susan Batt

WORSHIP COMMITTEE ~ Laura Mahoney, Chair

Again, this year the Worship Committee has been busy working to make our church welcoming and friendly. We want to thank Rev. Pat Cook, Shirley Godfree, Dr. Harvey Elliott and Margot Leachman for their service on the Worship Committee for the past several years.

Thanks to our Flower Committee members, our church has been beautifully decorated throughout the year. We appreciate the individuals and families who have given flower arrangements for our Sunday worship services as well as those who have given monetary donations in memory of loved ones. For Thanksgiving our church was again decorated bountifully with harvest vegetables and flowers donated by the Van Hove family. On December 15, eighty beautiful red poinsettias adorned the sanctuary. They were lovingly given by Ann Foster and Susan and Jamie Cluett. After the service they were taken to St. Paul's bereaved and shut-in members.

Without the following individuals and their diligent work, our Sunday services would not run as smoothly. Rev. Pat Cook has arranged for readers each week. She has done this for several years. Thank you for your dedication Pat. Colleen Martin has accepted this responsibility for the new year. Ron Stafford arranges for ushers, Bonnie Stafford and Rick Aubrey are responsible for the sound system along with several other volunteers. Carol Morling recruits Communion servers. Rev. Maurice Francis and Ruth Francis, Bob and Janet Jenney, John Somerville and Nancy Gowette prepare the elements for Communion and clean up after.

Communion was served on the following Sundays: January 6, Epiphany; April 21, Easter; June 23, Pentecost; and October 6, World Wide Communion Sunday. December 1 was the first Sunday in Advent. Because of an ice storm church was cancelled and we did not have Communion.

Other special services were also observed. In February there was a Baden Powell service. April 13 was Palm Sunday; April 18 was Holy Thursday with a Love Feast at 7:00 p.m.

Good Friday was the 19th with a 10:30 a.m. service and on the 20th, Easter Sunday, there was a sunrise service in the Friendship Room at 7:30 a.m. followed by a light breakfast. We also had the usual 10:30 a.m. service. The UCW welcomed Deb Hinksman as their guest speaker for UCW Sunday on June 2. Laurel Beechey was our guest speaker for Environmental Sunday on July 14. Talent Sunday was July 21. September 8 was Stewardship Sunday followed by a brunch in the banquet hall. Our Thanksgiving service was October 13. October 20 was Cancer Awareness Sunday. St. Paul's Anniversary Sunday was October 27. Rev. Karlene requested to remain in the pulpit and she delivered an inspiring message for this occasion. November 10 was the Remembrance Service and the 24th was AOTS Sunday with Rev. Paul Browning from Zion United Church in London as the guest speaker. December 13 was a Blue Christmas service at 1:00 p.m. in the afternoon. The choir's "Cantata" was December 15 at the 10:30 a.m. service and again at 2:00 p.m. Our Christmas Eve service was at 7:00 p.m. on December 24. For the final church service of 2019, Rev. Margaret Vanderzweerde blessed us with an inspirational message.

In the summer a Yamaha Clavinova CVP Series Digital Piano was purchased for the sanctuary thanks to many generous monetary gifts from the congregation.

In an effort to involve the youth in the church service, the third Sunday of each month the youth will be the ushers, read from the Bible, collect items from the congregation for the food bank and help the adult greeters.

May 25 was the Antler River Watershed Region 7 Conference in Port Elgin. At the Celebration of Ministry Service, Rev. Karlene was accepted into full membership of the United Church of Canada. A bus full of St. Paul's members went to Port Elgin to help celebrate this special occasion.

Our church is growing! We have welcomed several members through transfer of membership and confirmation. There also have been several baptisms.

Rev. Karlene was on vacation for the month of August and the first week in September. Fran Bell was our guest speaker and Lorraine Poole played the piano for these Sunday services. Their dedicated service is greatly appreciated.

The Worship Committee has worked faithfully for our church family. I want to thank each member for your continued support and willingness to serve.

Respectfully submitted by
Laura Mahoney, Chair

ST. PAUL'S SENIOR CHOIR ~ Shirley Welsh, President

"Praise the Lord! Sing to the Lord a new song". Psalm 149: 1

The St. Paul's Choir is very privileged to serve the congregation under the very talented direction of Shelley Vermeersch our organist. We enjoy the challenge of the new music that Shelley selects for us weekly and assisting with singing the hymns chosen by Rev. Karlene Brown-Palmer.

In January and February, we were pleased to have Loraine Poole play the piano for church services while Shelley was on medical leave. Thanks to Loraine and husband Bert on trumpet music was able to continue.

In early March we were blessed to have Shelley recovered and able to resume her musical leadership.

During the year we have been inspired by solo and duet performances from our choir members. Special thanks to Thelma Hadwen, Carol Crocker and Linda McAllister for their solos. We also thank Beth Sandor and Jennifer Beard for their duets through the year. Dave Ramer a former choir member continues to sing on special occasions and we are thankful.

The choir pot luck supper was held in June at the home of Thelma Hadwen. We thank her for hosting us with the assistance of Mary Anne Silverthorn. Henry Atkinson was recognized for his many years of choir service at this event.

In August we welcomed Loraine Poole back to play the piano while Shelley was on vacation.

Our friend and former long-time serving choir member Mary Beard passed away in August.

September services were blessed by Shelley playing our newly purchased Clavinova digital piano. Thanks to all those who have donated to this piano. Shelley continues to enhance our services with her talents on this new instrument.

December 12 following cantata practice a social time was held by the choir to thank all participants. Special thanks and recognition were given to Shelley for all her leadership and music. Thanks to Mary Anne and Thelma for organizing this event.

December 15 we presented the cantata "Good News From Home" during the church service and an afternoon performance including guest soloists. We

were very pleased to have about 24 friends from the community and our church join with our small choir to take part in this musical program.

On Christmas Eve the choir participated in a service of music that featured guest violin, flute and vocal soloists.

We thank all our guests who have joined us through the year to share their musical talents.

The choir welcomes new members to come and join us. If you love to sing please contact Shelley and check us out. We practice on most Thursday evenings at 7 pm.

Shirley Welsh -President Choir

ANTLER RIVER WATERSHED REPORT 2019 ~ Mary Anne Silverthorn

In May, 2018 I was elected by Oxford Presbytery to be a member of the Transition Team to plan for the future and prepare the Region for the major turn over in January 2019. As changes began, Oxford was part of the new Region 7 which included the former Presbyteries of Elgin, Essex, Kent, Lambton, Middlesex and Oxford. Rev. Cheryl-Ann Stadelbauer-Sampa was named the Executive Minister for Regions 7, 8, and 9. When we met with her entire area there were about 30 of us – from Antler River Watershed (ARW) formerly Region 7. The other 2 regions are Western Ontario Waterways (WOW) and Horseshoe Falls-- basically covering the area from Windsor to Niagara and north to the Bruce peninsula. There were many planning meetings and as the Regional Council of ARW the team of 9 compiled, handbooks, resources, budgets, hired staff and planned for our first Annual Meeting in May 2019. The location was chosen at the UNIFOR Family Resource Centre in Port Elgin – a site where all three regions could meet together and separately as needed for the three-day meeting. The meeting included business -election of officers, approval of budgets and the Celebration of Ministry Ceremony. A very memorable part of that service for the Community of Faith of St. Paul's was the admission of Rev. Karlene as a "full" United Church Clergy.

Part of the new structure was the election of the Executive, and the members of the three Commissions the Commissions being Human Resources, Covenanting and Discipleship and Missions.

Rev. Karlene was elected as a member of the Executive and personally I was elected a member of the Human Resources Commission. Most meetings of both the Executive and Commissions are monthly by Conference Call.

Each meeting has a Staff member present. Each staff member has a title encompassing and describing their portfolio. Rev. Cheryl-Ann is in charge of the Executive, Rev. Diane Blanchard is the staff rep to the Human Resources Commission, Rev. Lynne Allin, staff rep at the Covenanting Commission and Kathy Douglas the rep. for Discipleship and Missions.

As a member of the Human Resources Commission, our work is closely related to the work of the former Pastoral Relations which I worked on and chaired in the old Oxford Presbytery for many years. Also, I am a trained Liaison person appointed by the Commission to work with and train members of the Search Committees when Communities of Faith are seeking clergy. I am covering the area of the old Elgin and Oxford Presbyteries. I am finding it very interesting as I meet many new people throughout the area.

When we have a Regional Meeting, they are often held in Chatham or London. It is there that we work together to plan upcoming meetings, and or write documents as needed. Our Annual Meeting will again be held in May 2020 in Port Elgin at the same facility as last year. The facility has the capacity to host our large meetings, small group meetings and feed the entire group in a highly organized manner.

Even though things are very different, I continue to enjoy the work at both the regional level and local level with Communities of Faith. It is both a pleasure and an honour to serve the Church.

Thank you for the opportunity to serve as the rep. from St. Paul's. If you have any questions or comments please contact me at any time.

Report submitted by

Mary Anne Silverthorn

Rep --ARW Regional Council --Human Resources Commission.

--Liaison to Communities of Faith in the
Search Process

BOARD OF TRUSTEES ~ John Somerville, Chair

Trustees prime focus in 2019 was severance and sale of the Manse. The following gives an overview of our activities in 2019.

The insurance premiums increased considerably over 2018. The Church premium was \$8,913.42 plus \$346.16 PST. The Manse premium was \$1,933.00 plus \$75.06 PST. Accordingly, we should realize an approximate cost saving of \$1,840 in 2020 when the Manse sale is completed on January 31, 2020.

Our larger GIC of \$63,200 from the Freda Pressey estate matured this February. We reinvested the funds as follows:

\$40,000 at 3.00% with CIBC for 5 years

\$5,800 at 2.9% with CIBC for 4 years

\$5,800 at 2.8% with CIBC for 3 years

\$5,800 at 2.75% with CIBC for 2 years

\$5,800 at 2.62% with CIBC for 1 year

We now have a perfect laddering system with approximately \$40,000 coming due each year.

This allows us to reinvest each year for another 5 year term taking advantage of the best available interest rate and not needing to guess fluctuations in interest rates.

The \$50,000 from Dr. Alexander's estate also matured this year. It was reinvested on July 20, 2019 for a 4 year term at 2.3% with the Bank of Nova Scotia.

Enclosed is an investment log of St. Paul's securities.

From January 1, 2019 Trustees worked NON-STOP to complete the severance by June 28th for the Horkoff sale. Listed below in point form are some of the items needed for severance.

- 1/ Application to the Town of Tillsonburg for a zoning amendment to allow residential occupation of the Manse.
- 2/ Survey of the property.
- 3/ Application to Land Division in Woodstock for severance.
- 4/ Compliance with requirements of severance approval i.e. Meeting Ontario Building Codes regarding the proximity of the Manse and Church.
- 5/ Engagement of an Architectural Engineering firm to interpret the Building Codes and develop a plan.
- 6/ Disconnection of the Manse sewer from the Church and providing a separate Manse hookup to Bidwell St.
- 7/ Manse and Church sprinkler system separation.

All the above required many things such as applications, fees, meetings, contract quotes, negotiations and scheduling.

To comply with fire codes the following changes were made to the two buildings.

Manse:

- 1/ Two kitchen windows replaced with fire rated glass.
- 2/ Wooden garage door replaced with fire rated steel door.
- 3/ Two basement windows replaced with fire rated glass.
- 4/ One basement window bricked in.

Church:

- 1/ Replace four windows with fire rated glass.
- 2/ Replace back door with fire rated steel door.
- 3/ Brick up three windows

Just to add a little complexity and cost two new air conditioning units were installed in the kitchen and banquet hall. That put extra strain on our already strained finances. Timing was right to replace the existing air conditioners, because the windows were being changed to meet fire codes and the old units needed attention. Thank you to the UCW, who paid for the kitchen A/C.

Trustees invited Laurie Drew and Ron Wycherley from finance to our meetings to examine cash flows and review finances in light of our significant severance expenses. Finances were and are really tight. To date, we have not needed to take advantage of our \$40,000 line of credit available from the Royal Bank.

I am not trying to give you every last detail, but simply a quick overview of the enormity of the task involved to sever and sell the Manse. Without the unending work of two Trustees, I seriously doubt we would have a severance and sale. Jed Drew and Dave Morris worked tirelessly to make it happen. We owe them a big Thank You.

As it turned out the Severance was not completed in time to satisfy the Horkoff's and the deal fell through. In the long run this proved beneficial, since the Manse sold for \$339,000 versus their offer of \$300,000. After the collapse of the deal the Manse was relisted for \$339,000. A lot of buyer interest emerged. The Manse was shown once or twice a week up until time of sale. Several offers were received but did not materialize, due to lack of financing. In December, Trustees received two unconditional cash offers and selected the better. The Manse is sold to Barbara Bleck for \$339,000.00 with a closing date of January 31, 2020. The broker has a \$5,000.00 deposit. The only condition of sale rests with the seller and that is approval by the United Church of Canada. We have since received official approval from Antler River Watershed. All that remains is a transfer of funds on January 31, 2020.

Barbara Bleck intends to use the Manse for a restaurant. The owners of Cup N Cake continued to struggle financially in 2019. They communicated to Trustees their intention to close the business, remove equipment etc. and vacate premises by the end of December 2019. Trustees and Cup N Cake have signed a mutual release of the Lease. This worked well for all parties. It is truly unfortunate Cup N Cake couldn't make a go of it, even with a dedicated clientele.

When the sale transpires, Trustees will provide Antler River Watershed an itemized list of all associated expenses substantiated by receipts related to severance and sale of the Manse. We have not received all invoices relating to the sale. The major unknown is the legal cost. I am hesitant to provide a figure, but I think we need an approximation to put things in perspective. At the end of the day, St. Paul's should net out about \$250,000 for investment. St. Paul's Church can spend any income earned from the \$250,000 investment. The investment itself can only be spent with the approval of Antler River Watershed. For example, application could be made to ARW for a major capital expenditure in the future. It was thought 2% of the Manse sale would go to the Archives fund, but ARW has indicated this is no longer the case. When all is finalized Trustees can provide a detailed expense account in the 2020 report.

I have been writing annual Trustee Reports since 2009. In every instance the Manse has been the main focus of attention. In theory, leasing the Manse and retaining the two properties (Manse and Church) as one should have been the winning strategy. It did not work out as planned. For a variety of reasons, the Church lost money to all previous lessees. A huge amount of financial capital and human capital (time and energy) has been spent on the Manse. Hopefully in the future this capital can be spent on advancement of church work.

Thank you to all Trustees for their dedicated service to St. Paul's. 2019 was our busiest year.

John Somerville, Chair
Board of Trustees for 2019:

Fran Bell, Rev. Karlene Brown-Palmer, Brian Clark, Jed Drew, Sheila McKibbin, Dave Morris, John Somerville, Dale Springer, Deb Wycherley

**ST. PAUL'S UNITED CHURCH
TILLSONBURG, ON
INVESTMENT FUNDS SUMMARY STATEMENT**

SCOTIA McLEOD ACCT: 467-01115

Authorizations: (Any two of): John Somerville, Brian Clark, Jed Drew, Deb Wycherley

Issuer	Maturity	Amount	Interest Rate	Investment Type	Source of Funds
Concentra	02/10/20	\$34,000.00	2.08%	GIC	F. Pressey
CIBC	02/18/20	\$5,800.00	2.62%	GIC	F. Pressey
National Bank.	02/09/21	\$34,000.00	2.26%	GIC	F. Pressey
CIBC	02/16/21	\$5,800.00	2.75%	GIC	F. Pressey
Manulife Trust	02/14/22	\$34,698.00	2.00%	GIC	F. Pressey
CIBC	02/15/22	\$5,800.00	2.80%	GIC	F. Pressey
CIBC	02/15/23	\$5,800.00	2.90%	GIC	F. Pressey
Manulife Trust	02/27/23	\$34,000.00	2.85%	GIC	F. Pressey
CIBC	02/15/24	\$40,000.00	3.00%	GIC	F. Pressey
Total Invested		\$199,898.00		Interest paid annually. Electronic Funds Transfer to St. Paul's Operating Account at Royal Bank.	

BANK OF NOVA SCOTIA ACCT: 573-01756

Authorizations: (Any two of): John Somerville, Brian Clark, Jed Drew, Deb Wycherley

Issuer	Maturity	Amount	Interest Rate	Investment Type	Source of Funds
BNS	07/20/23	\$50,000.00	2.30%	GIC	Dr. Alexander
Total Invested		\$50,000.00		Interest paid on maturity	

Grand Total Invested

\$250,698.00

All investments are CDIC Insured.

CONDITIONS:

F. Pressey – Interest only may be spent on property until Dec. 17, 2020.

No restrictions on use of principal or interest after Dec. 17, 2020.

Dr. Alexander – Original \$50,000 principal cannot be touched. No restriction on use of interest.

Dates shown are Month/Day/Year

As of: 12/31/19

MEMBERSHIP, FELLOWSHIP AND CARE COMMITTEE ~ Jed Drew

This was another active year for the MFC Committee.

Membership Roll

We reviewed and updated the membership roll, providing a revised process and output format to ensure that future updates are handled in a smooth and expeditious manner. As of the end of 2019, our congregation numbered 339 persons.

As defined in the United Church Manual, full members are those who have joined St. Paul's through confirmation, affirmation of faith, or transfer from another congregation or church. Full members have full voting rights. Members include children of full members and other baptized children. Adherents are persons that are not members of St. Paul's United Church but who contribute regularly to the life and work of the congregation. According to the United Church Manual (B.3.7.2) adherents may vote at meetings of the congregation if the full members decide to allow adherents to vote.

Full Members	
Active	214
Inactive	21
Non-Resident	<u>27</u>
Total Full Members	262
Members	
Children of Full Members	3
Other Baptized Children	<u>15</u>
Total Members	18
Non-Member Children	7
Adherents	<u>52</u>
Total Congregation	339

Name Tags

During the year we ordered and delivered many new name tags. The process is much quicker than in the past as the tags are now made here in Tillsonburg. As our congregation grows it is helpful to use the name tags so we can greet each other by name. All new members during the year were provided a complimentary tag. Any existing members requesting a new or replacement tag were asked to cover the cost of the tags at \$9.00 per tag.

Rides

Our committee organizes rides to church activities and, if required, will also arrange rides to critical events such as medical appointments. In 2019, we provided several rides and were happy to do so. If you need a ride or know someone who would appreciate a ride, please contact Helen in the Church office, or any member of the MFC Committee.

Coffee Time after Services

The MFC Committee coordinates the scheduling of groups to host coffee time after Sunday services. This time of socialization is an integral part of life at St. Paul's.

Congregational Lunches

St. Patrick's Day Potluck Lunch

On March 17, 2019 MFC hosted a St. Patrick's Day potluck lunch following our regular service. With over 100 attendees, the event was a huge success. With a tremendous assortment of dishes there was more than enough food for all, as well as music, singing and dancing.

Anniversary Sunday "Luau"

On October 27, 2019 we hosted a Hawaiian-themed potluck lunch which was greeted with considerable enthusiasm. As usual, there was plenty of food and music. For something different, there was even some hula dancing.

Greeting Cards

The MFC sent out over 200 cards to members of the congregation commemorating special days and events such as birthdays and anniversaries, as well as when individuals are ill or bereaved. We believe that it is important for our members to realize that we are a church family and that we care for each other.

MFC members: Jed Drew (Chair), Karon Harris, Mary Hessler, Dianne Parnell

MINISTRY AND PERSONNEL COMMITTEE REPORT 2019 ~ Brad Bennett

The Ministry and Personnel Committee supports and supervises persons who are employed within the pastoral charge on a full or part-time basis in accordance with the constitution of St. Paul's United Church, as well as the manual of the United Church of Canada. It is therefore the M & P Committee that is the appropriate body that anyone may share any questions or concerns they may have regarding the church staff and their work.

Over the past year, the Ministry and Personnel Committee has also formulated an updated job description for our minister, begun to reformat the personnel performance reviews, and is reviewing and revising its activities in order to ensure that they are compliant with the latest "Resources for Ministry and Personnel Committees" that was revised and circulated by the United Church of Canada in 2019 for the first time in almost 10 years.

With respect to staffing at St. Paul's, 2019 has been a relatively stable year with there being no significant changes in personnel.

Reverend Karlene Brown-Palmer continues to inspire us all, and attract new visitors, and members, to our congregation. Thank you Reverend Karlene for all that you do. The standards you set for yourself, and others, truly are inspirational!

Helen Loehndorf's continued diligence contributes to ensuring that our church community runs as smoothly as it does. As the administrative assistant she competently fulfills her duties in a friendly and efficient manner - as always. Thank you Helen - again! - for all that you do.

Karen Hodges has also remained with St. Paul's as organizer of the Sunday School as well as the PA Day program coordinator. The children of the congregation are, of course, very important to us all - they represent our church's future. Karen Hodges' dedication in fulfilling her role as Sunday School coordinator has always been, and remains, most appreciated. Thank you, Karen, for all of your efforts.

Shelley Vermeersch continues in her role as organist and director of music at St. Paul's. Her suggestion well over a year ago resulted in the purchase of a new Yamaha Clavinova digital piano for the sanctuary - a piano that provides Shelley with even more options to share with us all of her tremendous gifts. Thank you for your ongoing contributions to our congregation Shelley.

Mr. Desmond Palmer has fulfilled all custodial duties at St. Paul's over the past year. We thank Mr. Palmer for going "above and beyond" as he - and the rest of our staff - so often do. The cleanliness of the church makes it no less welcoming than Mr. Palmer's ever pleasant demeanor, even at the most stressful of times. Thank you Desmond.

We also continued to benefit from the contributions of Reverend Pat Cook as well as Reverend Maurice Francis throughout the year to our congregation. Thank you to both Reverend Pat and Reverend Maurice for your ongoing support. It is very much appreciated.

Finally, I would like to personally thank Deb Beres, Brian Clark, Norma Collis, Karen Helsden and David Morris for all the support that they have provided. And on behalf of the Ministry and Personnel Committee I would like to express our thanks to all staff, and members of the congregation, for their continued support over the past year as well.

Respectfully submitted, D. Bradley Bennett

CHRISTIAN DEVELOPMENT & SUNDAY SCHOOL 2019~Chair: Brenda Marshall

The Christian Development and Sunday School had another busy and fun filled year under the excellent and dedicated leadership of Karen Hodges as our Sunday School Coordinator bringing Christian Education to all ages at St. Paul's.

We continued to hold our PA day's program through-out 2019. We averaged 14-18 registrants per day. This year we have partnered with Avondale United Church with them hosting three PA Days. In doing this the program has reached even more children. We have had more new attendees this year. All the children have a great day and look forward to returning for the next one.

We were able to hold a Vacation Bible School this year entitled Building God's House. It was held during March Break. It wasn't very well attended, but the ones that did attended had a great time.

Sunday School

Continue to be a Blessing, Jeannet Van Hoeve and Glenna Cargill are wonderful with the Toddlers ages 2 - 5yrs. The class is sometimes very active and busy with up to seven Toddlers. We even had to expand the room to make more room. Michelle Batt-Marshall, Norma Collis, Sybil Sharpe and Brenda Marshall are with the Children and Tweens classes ages 5 - 12yrs. These classes are also growing. Karen Hodges is with the Youth class ages 12 - and up.

The Sunday school children are studying from the Old Testament. We have our Toddlers class who share a Bible Story and craft in our play based class room with music and play. The Tweens and Youth are studying from a Curriculum called Be Bold. The nursery for under two-year old's is still available.

Activities

We started our year with our annual Angel box, which was donated to BACA (Bikers Against Child Abuse). With the support of the congregation we were able to give the group over \$500.00 for their work this in the area. Everyone enjoyed their presentation.

We held our annual Sunday School picnic and Church service June 9th at the Pavilion at Memorial Park. It was a great day and well attended. We held a Birthday party celebrating all our Sunday School children and staff's birthdays with cake and party favours in September. We represented St. Paul's Church with a booth at Turtlefest and Celebrate Tillsonburg in June and September, handing out flyers promoting Sunday school, PA Days, and Messy Church. The Sunday School participated in our Yard Sale in September, they were a great help and had fun doing it. The Yard Sale was a huge success and great family and church event.

We held Children's Sunday in November where the children participated by doing the Scripture readings, collected the donations for the Food Bank and collected the offering. The Sunday School went Bowling in November and a Thank you to Sammy Kershaw's. The annual Christmas program was held December 8th during the service, with 21 children participating, there was also a lot of participation from the congregation which was appreciated. We also participated in the annual Frosty Fair Bazaar.

Future

During the third Sunday of every month the Sunday school children will be helping with greeting and bulletins, participating in the service with readings, helping to collect the Food Bank donations, and collecting the offering. If there is anything you can do to help them and engage them in the service please let us know.

We are continuing PA Days with Avondale.

As you have noticed the number of children attending Sunday School has been increasing. During the months of November and December we have had 20 - 22 children per Sunday. This means we really need more volunteers. If you just want to start by coming down and being a helping hand with a craft or to just come and observe what happens down stairs. The infrequent fifth Sundays of the month is a general class. If you would like to participate or have ideas for that Sunday such as just to read a story, or to talk to the children about your hobbies. Feel free to speak to Karen Hodges or any of our current volunteers to learn more about our program.

BIBLE STUDY GROUP ~ Ruth Francis

This past year we met 20 times with an average attendance of 8. As always, we have gained some new members and lost a few, but the group continues to support one another and uphold our Church and wider community in prayer. The Gospel of Matthew makes us consider our faith journey and encourages us to grow spiritually. We welcome anyone who would care to join us.

Ruth Francis

PASTORAL CARE TEAM ~ LEADER: Rev. Pat Cook

The members of the pastoral care team met several times during 2019. We visit parishioners living at the nursing homes, retirement homes, as well as shut-ins throughout the year. Our goal is to stay connected with the St. Paul's community, keep them informed about church events, and let them know they are still part of the church family.

Rev. Karlene, Rev. Maurice, and Rev. Pat accompanied by various pianist, take turns presiding at services held at Harvest, Maple Manor and

Woodingford Lodge on St. Paul's respective day. The ministers also serve communion at the nursing homes, retirement homes, and with shut-ins before Christmas and Easter. This year we held two Quiet Communion in the Friendship Room, one in July and another in November, for those who are able to attend a short communion service in the afternoon. If you know of someone from our congregation who is not being visited, please inform the church office, so we as a team can make contact with them.

Respectfully submitted: Pat Cook

COMMUNITY KITCHEN 2018/2019 ~ Laurie Drew, Coordinator

Our season for Community Kitchen for the winter months last year ended on April 17th, and the new season started on October 19th, with the team from St. John's Anglican Church serving 50 people. I believe that this is the largest number we have ever served on the first day of our season. Usually, word takes longer to spread!

As the fall season went on, we continued to have larger numbers than we had had last year and the year before.

We received \$2,638.00 in individual donations during 2019, and we have spent \$5,26.00 for our meals. Our funding model was changed starting in January, 2019 so that we are now funded through Stewardship instead of being totally private. Our meal costs per person were \$5.50 for the season.

I definitely thank all the volunteers, past and present, as this work does not just happen! Dozens of people are involved, and I appreciate every one of them. I also thank St. John's Anglican Church for their stalwart crew serving one meal per month.

Laurie Drew
Coordinator, Community Kitchen

PROPERTY COMMITTEE ~ Dave Morris, Chair

The Property Committee has the responsibility of general oversight of the Church edifice and grounds delegated to it by the Trustees and serves as the working arm of the Trustees. Duties include maintaining physical condition of the building, grounds and contents, collaborating with appropriate groups in maintaining property and inventory. Other duties include developing a five-year maintenance program as well as a list of all physical assets, maintaining building security and safety, submitting all fund-raising plans to Church Council and arranging volunteer work parties.

High winds in January resulted in damage to the shingling on the dome roof of the Sanctuary. Emergency repairs were carried out but water damage to a small section of the Sanctuary ceiling did take place as well as some damage to a limited number of Pipes of the Organ. The cost of emergency repairs, repairs to Sanctuary ceiling (carried out in the summer) Organ repairs and re-shingling the Dome have or will be paid for by Insurance.

The Property Committee reviewed options for roofing on the Dome and made a recommendation to Church Council to not re-shingle but install a Metal Roof. This would provide a long-term solution for the Dome which is exposed to unprotected high winds. A fund-raising campaign was authorized for the difference between shingling and metal roof of \$30,000. At the time of this report, more than \$25,000 has been raised. Installation will take place in early 2020.

As a result of building modifications to the Church (fire rated windows adjacent to the Manse) as a condition of the Approved Severance Application for the Manse, a new air conditioning system was installed in the Banquet Hall replacing window units. This is to be paid for out of the proceeds of the sale of the Manse. At the same time, a similar system was installed in the banquet hall kitchen. We thank the UCW for funding this. We also thank the UCW for funding a new commercial double door refrigerator in the banquet hall kitchen.

A special thanks to our Custodian, Desmond Palmer, who provides excellent custodial care year-round. Also, thanks to unnamed volunteers that carry out work around the church as required.

Thanks to all of the Property Committee members- Margaret Meerveld, Ron Stafford, Bob Jenney, Reg Butcher, Desmond Palmer, Colleen Martin and Esther Sol (UCW) - for their dedicated service to St. Paul's.

Dave Morris, Chair

STEWARDSHIP COMMITTEE ~ Fran Bell, Laurie Drew, Sheila McKibbin -Chair

"You shall love your neighbour as yourself." Mark 12:31 NRSV

Stewardship is what we do with all that God has given us, all the time.

The congregation fulfilled its mandate to serve God by serving others through the Special envelopes: Camp Tanner, Canadian Foodgrains, Community Kitchen, Domestic Abuse Oxford (DASO), Helping Hands Food Bank, Salvation Army Tillsonburg, Sakura House Oxford and the United

Church of Canada World Development Fund. Amounts are provided in the Financial Report.

The church facilities were offered for community groups: Canadian Cancer Society, Salvation Army Kitchen projects, Heart and Stroke Association, Girl Guides, Sparks, Brownies and Sea Scouts.

The congregation also supported the Tillsonburg community through: Back Packs for Kids with Salvation Army, Celebrate Tillsonburg, Food Bank monthly drive, Adopt-A Family at Christmas partnered with Salvation Army and assisted for two Saturdays with Salvation Army Kettle Drive, coordinated by Mary Hessler for St Paul's.

Generous gifts to the Mission and Service Fund this year of 35,917.50 including \$7000.00 from the UCW helped to make a better world possible and brought hope for the future. The Minute for Mission in the bulletin and read once a month highlighted the message of giving. The Spare Change for World Change jar proved that '*a little can make a difference*' as \$318.00 was collected. The 'Did You Know...?' featured local and world services.

Non-monetary collections also made a difference. We collected Canadian Tire money for Camp Tanner, can tabs for Wheels 4 Kids, used stamps for Leprosy of Canada and Coward perks for UCW projects. All containers are in the rotunda.

Thank you all for your many generous gifts, including time, talent and money, offered so willingly in the service of others.

MESSY CHURCH ~ Norma Collis

Messy Church meets on the second Saturday of the month, taking a break for the month of August only.

Our 2019 register contains 107 names of adults and children. The average age of our participants is from new borns to..."don't ask"

The average attendance is 35 to 40 with one session hosting 71 participants. Since our start in 2018, we have had 3 babies born into the Messy Church family.

We have 16 faithful, regular volunteers coming from our own church family and from the community at large. Some sessions include guest crafters and or special guests who share their talents (i.e. Zumba, yoga, miniatures etc.)

We have had interest in our ministry from outside organizations and other churches. Each have been invited to attend and audit a Messy Church event.

We budget \$175 to \$200 per session.

Our funding comes from our Church Council, UCW, AOTS, joint fund raising with the Sunday School and private donations.

We very much appreciate the continued interest and support that we receive from all of our St. Paul's family, including the Worship Committee and Rev. Karlene.

Respectfully submitted: Norma Collis

ST. PAUL'S ARCHIVES ~ Barbara Aubrey, Archivist

St. Paul's United Church Archives continues to collect posters and announcements of events held in the church or of interest to its members. Photographs of church events are also collected and filed with the announcements and posters in annual or biennial binders. Because I travel, I asked the Board late in the year for someone to assist with the Archives, and was very grateful that Beth Sandor volunteered to help by collecting material and taking photographs while I am away. When I return in the spring, we will collate the material she has collected and sort out each of our duties.

Barbara Aubrey

ST. PAUL'S SOUND SYSTEM ~ Rick Aubrey

Once again, the coordinator for the sound system has been absent much of the year so has to give a very large thank you to Bonnie Stafford for coordinating the volunteers and for keeping the sound board in good operating order.

From reports I have received, the system has seemed to be operating quite well for the past year. On occasion, Shelley has called on a young theatre sound graduate, Kevin Fishback, to come in and give his expert help in tweaking the system to take advantage of the many small adjustments that greatly improve the overall presentation for special shows. This has been a great help to the crew also. I have not been made aware of any major changes that should be considered for the coming year.

As usual, the several operators and relief operators, who do the brunt of the work on Sundays and for special services, deserve much praise for their continuous service and help.

Rick Aubrey

A.O.T.S. Men's Club



A.O.T.S. (As One That Serves) MEN'S CLUB ~ Rev. Maurice Francis

One of the main features of AOTS is food. Food for the body as well as food for the soul. We used to serve Roast beef dinners, help out with Turkey dinners and we even sold Christmas cakes, all as fund raisers. Now we specialize in only 2 Fund raisers, the Spaghetti dinner in March and Chicken BBQ in September. We eat well at our ongoing breakfast meetings. Again, food for the body supplied by our energetic Food Prep Team: Chris Gowman, Bill Cargill, Floyd Marshall and other helpers. Food for the Soul is provided by guys who lead us with inspiring Devotions each Breakfast meeting.

We have in recent years agreed to replace some of our Breakfast gatherings with tours of the wider community. This year we visited RCR Military Museum in London as well as the Indigenous museum i.e. The Archeology Museum of Ontario with lunch at the Mandarin.

Features at **Breakfast meetings** included: John Somerville detailing some interesting facts about what we need to know about Pharmaceuticals. Harley and Lesley Jackson shared the story of their visit to Iceland.

At the October and December meetings we were given accounts of how the groups we sponsor use our donations. These groups include Camp Tanner, Minor Ball, Upper Deck and Seas Scouts. Among other donations AOTS made through the year we gave \$2,500.00 for roof repair at St Paul's.

This year for our **Chicken BBQ**, Beres Catering cooked our chicken with positive results. A lot less demand on the members to do the tedious work of setting up the BBQ, preparing the chicken plus cooking it over very hot coals. Thanks, Dave Beres for all your help.

On April 5 members attended **Round Up** at Jacksons Point (Salvation Army Retreat Center) figuring it might be the final one. But as of preparing this report there are plans in the wings for one more go. Our numbers for this event, that has meant so much to so many men over the years, has

decreased significantly so that the remnant has arrived at a point of moving on to more local activities.

Our Annual Church Service Nov. 24 highlighted Rev. Paul Browning a very dynamic and inspiring preacher. Also, good to have with us once more the uplifting singing of the Northshore 4 Barbershop Quartet. The group is from the Simcoe based Gentlemen of Harmony featuring our own Terry Pond plus friends Alan Daly, Paul Malcomson and Larry Heslip,

We have several **new members** join our group over the year.

Tim Stafford, Harold Kirktown, Bill Chanyi, Dave Collis and Ben Hiscock.

The passing of Bob Barker has reduced our numbers. Harley Jackson stepped down as our 3rd Co-President. As of November, Dave Collis was selected as Harley's replacement.

We are sorry to accept the wishes of our Treasurer Terry Pond to step down. Over the past several years Terry has kept our finances in good order. At this point we are seeking the service of a new Treasurer.

In November our Team of Dave Morris, Ben Hiscock, Harley Jackson, Larry Rogers and Maurice Francis won one and lost one game at the Annual Service Club Bonspiel, but came out lucky in the draw for a gift for our favorite charity. Our team won \$250.00 for Camp Tanner. The Spiel is sponsored Good Redden and Klosler Accountants.

Officers of St. Paul's AOTS:

Co-Presidents: Dave Collis, Maurice Francis, Dave Morris

Secretary: Rick Aubrey. Caller: Sam Helsdon. Treasurer: Terry Pond

Honorary Member: Sam Lamb.

Members at large: Floyd Marshall, John Somerville

Submitted by Maurice Francis

St. Paul's A.O.T.S. Men's Club
2019 Financial Report January 1, 2019 to December 31, 2019

Opening Bank Balance	1,132.19
<u>Income</u>	
Membership	220.00
Breakfast Meetings	204.00
Spaghetti Dinner	1,483.50
Chicken BBQ	1,909.95
Misc. Donations	<u>90.00</u>
Total Income	3907.45
<u>Expenses</u>	
Appreciation Night	40.00
Tillsonburg Minor Ball	300.00
Camp Tanner	300.00
Upper Deck – YFC	300.00
Tillsonburg Sea Scouts	300.00
St. Paul's – roof repair	2,000.00
UCW – Kitchen supplies	150.00
AOTS Sunday	429.00
Bank Charges	<u>30.00</u>
Total Expenses	3849.00
 Closing Bank Balance	 1,190.64

Information provided by AOTS Treasurer, Terry Pond



THE UNITED CHURCH WOMEN ~ President, Fran Bell

The UCW had a busy and successful year of study, fund raising and fellowship, both at St. Paul's and at Oxford Presbyterial UCW events. The two units continue to meet, Unit 1 on the fourth Monday afternoon of the month under the very capable leadership of Thelma Hadwen, and Unit 6 on the fourth Wednesday of the month under the wonderful leadership of Laura Mahoney. This year we held two joint meetings of the unit, one in February and one in October. All women of the congregation are welcome to attend.

Some of our activities included:

- January: Induction of the new UCW Executive
- March: Served coffee after church
Annual UCW Presbyterial Meeting
- April: UCW Presbyterial Spring Event
Annual London Conference UCW Meeting
Provided the lunch of the Lenten services organized by the Tillsonburg Ministerial
- May: Geranium Coffee Break
Westminster Weekend UCW Retreat
- June: June UCW Presbyterial Retreat
UCW Sunday with Rev. Deb Hinksman as guest speaker
- July: London Conference UCW's Summer Event at Siloam
Purchased the air conditioning unit for the downstairs kitchen
-

September: Participate in Celebrate Tillsonburg
Held a bake sale in conjunction with the Sunday School garage sale

October: UCW Presbyterial Fall Event
November: Frosty Fair

December: General UCW Christmas meeting with Brenda Fitzgerald speaking about the programs supported by the Helping Hands Food Bank.
Provided cookies for our shut-in people

Thank you to everyone, UCW members and others, who helped with these projects, and events. Your support, energy and expertise are greatly appreciated!

As always, we continue to make our meat and fruit pies and to provide Funeral lunches.

The Frosty Fair, held on November 16th continues to be a wonderful success under the great direction of our conveners. This year we added a table of gently used Christmas decorations which went over well. In addition, we had the Bake Table, Deli, Knitting and Crafts and Jams and Jellies. The Tea Room is proving to be a welcome addition for our over 300 shoppers! The Vendor's Market was also very popular and drew a variety of vendors. Thank you to all of the conveners for making the Frosty Fair such a success.

All of the fund-raising events allow us to not only help our own congregation and community but also to provide funds for Outreach. The budget lists all of the recipient organizations.

Thank you to Desmond for all the assistance he provides for our meetings and events and to Helen who is a wonderful "behind the scenes" support for the UCW. We are very grateful for your help.

Thank you to all the UCW members and particularly the executive, for your support this past year as president. I deeply appreciate it. And to Rev. Karlene, thank you for your prayers and encouragement.

Fran Bell. U.C.W. President

U.C.W. ARCHIVES ~ Barbara Aubrey, Archivist

Notices (including some photographs) of UCW activities – Local, Presbyterial and Conference events – are collected and stored in annual binders in cupboards in the “Archives Room” at the northwest corner of the Rotunda. Minute books of current and former Units of St. Paul’s UCW are also included in the Archives. Beth Sandor has also volunteered to assist with the UCW Archives, for which we are very thankful.

LEADERSHIP AND DEVELOPMENT ~ Doreen Smith

In 2019, several members of St. Paul’s United Church Women attended Oxford Presbyterial meetings where they enjoyed the fellowship of other United Church women and at the same time heard uplifting and informative programs.

The following programs were held this year:

March 20 th	Oxford Presbyterial 56 th Annual Meeting Dundas United Church –Woodstock Speaker: Pat Bruvelaitis and Carol Ward Theme: “Days For Girls’
April 15 th	Spring Event Thameford United Church A Dessert Meeting 6:00 P.M.
May 3-4-5 Friday to Sunday	Westminister Weekend Stoneridge Inn London
June 10 th	Oxford Presbyterial Day of Retreat Ingersoll Seniors Centre, Ingersoll
July 20 th	Summer Event at Siloam United Church London
September 10 th -10 A.M	Oxford Presbyterial Executive Dundas United Church, Woodstock: Bag Lunch
October 28 th	Fall Event Embro United Church 11:30 A.M. Pot luck Lunch
Wednesday March 18 th , 2020	Annual meeting St. Paul’s United Church, Tillsonburg Topic --- Victorian Quilts

U.C.W. UNIT 1 ~ Thelma Hadwen

On thinking back over the past year, I realize that illness, death and need for care are fast catching up with us. During the year two active members Mary Beard and Helga Neumann passed on to be with their heavenly Father. One active member, Peg Simmons and her husband Val moved to a care facility in Penetanguishene to be closer to their daughter.

In spite of dwindling membership we've decided to carry on with 9 meetings in 2020. Doesn't it say in scripture that Christ said "Where 2 or 3 gather in my name I am there also".

2019 saw us with varied programming.

In January Peg de Jonge with Tom her poodle helped us look at Pet Therapy for Seniors.

Our February meeting was held jointly with Unit 6 at our usual Monday 1:30 time. Program by Speaker Karen Hodges and musical numbers by Heart to Heart a musical group from North Broadway Baptist Church.

In March our program and worship were led by Dianne Parnell and Dorothy Carter - subject favourite hymns. Dianne played the piano as we sang a few versus of each hymn discussed.

April 29 was our Easter Monday and after our Easter worship our guest Dr. Charles Baldwin gave an interesting talk on the animal and bird guests that had visited his backyard which adjoins Lake Lisgar. A question period followed with much interest shown by members and several guests.

Our May meeting was held in the friendship room where we enjoyed a picnic lunch. Marlen Gilbert presented a very interesting account of her visit to the Holy Land.

June 24 we began our meeting with the singing of O Canada since Dominion Day was just around the corner.

Our program for the afternoon was a slide presentation by Bill Collins of Eastern Canada. Very interesting.

On August 28 Unit 1 held an afternoon tea for friends of Peg & Val Simmons in order to say farewell and good luck on their upcoming move.

September 23 Church is back and going strong with many events coming up. Our program for the afternoon was a presentation by the Chair of Council - Mary Anne Silverthorn who spoke on DASO on which she is a volunteer. She outlined their mandate and how they function and how they help women and families in distress. Most informative.

On October 28 at 1:30 p.m. we held our second joint meeting with Unit 6. The program was prepared jointly on a Theme of “Remembrance” with worship, poems and music incorporated. Very moving and meaningful. Thanks to Dianne and Esther Sol.

November 25 at 1:30 p.m. We held our Christmas or more correctly Advent Meeting. The worship was on putting Christ back into Christmas with acts of Love, Friendship and caring for our Fellowman. The program was on Christmas Traditions and Customs which are many and varied, interspersed with Carols & Christmas songs.

During the year we welcomed a number of visitors to our meetings and were especially pleased to welcome Rev. Karlene to our November meeting.

December 2 at 12 noon. The General UCW held its Christmas luncheon – election of officers – presentation of Budget for 2020. UCW fee raised to \$8 and our support of Dr. Supriya Sing \$10 due in January 2020.

Our speaker for the afternoon was from The Helping Hand Food Bank. She gave a most informative and interesting talk on the functions and projects of the Organization.

During 2019 our meetings always consisted of worship, a program, and an update on upcoming St. Paul’s and UCW Events, and refreshments.

We supported Dr. Supriya Singh in her medical missionary work as well members took part in the Geranium Tea Party and Bake Sale and the Frosty Fair Bazaar.

We are always open to visitors to our meetings and would welcome new members.

Thelma Hadwen – Unit Leader

U.C.W. UNIT 6 ~ Laura Mahoney, Unit Leader

Unit 6 continues to meet on the fourth Wednesday of each month at 7:00 p.m. in the Friendship Room. When we have a meal, we meet at 6:00 p.m. The program for the evening is provided by unit 6 members. We have several new members this year and invite all church ladies to come and share a time of fellowship with us.

We started the year with supper followed by a program about “White Privilege: Reflecting on unearned benefits of being white”.

The theme for our February meeting was “Women’s History”.

In March we had supper followed by an “Easter” program.

April's theme was "Refugee Rights".

The Annual Geranium Coffee Break was in May. Our Program for the May meeting was "We are One: Aboriginal Reconciliation".

June's meeting started with supper followed by a program with the theme "LGBTQ2S and Racism".

We do not meet in July and August.

As always, our September meeting started with supper followed by a program with a "Thanksgiving" theme.

For our October meeting we joined Unit 1 on Monday 28 at 1:30 p.m. The theme for the program was "Remembrance".

November was our last meeting of the year. The program theme was "Christmas".

I would like to thank Unit 6 members for their support and willingness to volunteer for various projects.

Laura Mahoney, Unit 6 Leader

ST. PAUL'S U.C.W. SLATE OF OFFICERS FOR 2020

Past President	Margot Leachman
President	Fran Bell
1 st Vice President	-----
2 nd Vice President	-----
Secretary	Shirley Godfree
Corresponding Secretary	Jean Mills
Treasurer	Mary Hessler
Assistant Treasurer	Doreen Smith
Stewardship, Outreach, Missions, Fundraising:	Sheila McKibbin
Social Work in Society Funerals, Lenten Lunch etc.	Esther Sol, Doreen Smith, Carol Morling
Archives	Barbara Aubrey, Beth Sandor
Auditor	Peg Hogarth

UNIT LEADERS:

Unit 1 Leader:	Thelma Hadwen
Secretary -	Lynda Levins
Treasurer -	Marlen Gilbert
Unit 6 Leader:	Laura Mahoney
Assistant Leader:	Beth Sandor
Secretary	Edith Saunders
Treasurer	Shirley Godfree

UNIT MEETINGS:

Unit 1:	4 th Monday of the month	1:30 p.m.	Friendship Room
Unit 6:	4 th Wednesday of the month	7:00 p.m.	Friendship Room

U.C.W. PURPOSE:

To unite women of the congregation for the total mission of the church and provide a medium through which we may express our loyalty and devotion to Jesus Christ through Christian witness, study, fellowship, and service.

U.C.W. BENEDICTION:

May the blessing of God Almighty, the Father, the Son, and the Holy Spirit rest upon all our work done in his name, may He give us light to guide us, courage to support us, and love to unite us now and forever more. Amen.

2020 UCW BUDGET

RECEIPTS

Transfer from Savings Account		
Bank Interest (savings & GIC)		\$50
UCW Projects		\$5,000
Unit 1 Offering		\$800
Unit 6 Offering		\$1,500
Membership		\$225
Dr. Supriya Singh		\$400
Funeral Receipts		\$2,000
Bazaar		\$4,000
Miscellaneous or Donations		\$50
TOAL RECEIPTS		\$14,025
Transfer from Reserves		\$11,125
TOTAL BUDGET RECEIPTS		\$25,150

EXPENSES

Camp Tanner		\$700
Camp Tanner Sponsor Camper		\$325
Community Kitchen		\$100
Daso		\$500
Dr. Supriya Singh		\$750
Five Oaks Centre		\$200
Food Bank (Tillsonburg)		\$300
Fresh Start Support Services		\$200
Medical Electives		\$100
Messy Church		\$500
Misc. (Minister's Discretionary Fund)		\$200
Sakura house		\$300
Salvation Army Tillsonburg		\$500
Victoria's Quilts Tillsonburg		\$500
Youth For Christ Tillsonburg		\$250
World Relief		\$300
Mission & Services		\$7,000
Funeral Supplies		\$1,500
Kitchen Supply & Repair		\$500
Flowers		\$50
Bazaar		\$1,000
Bibles & Literature		\$100
Speakers & Gifts		\$600
Stationery		\$50
St. Paul's Office Supplies		\$250
St Paul's Refurbishment		\$5,000
St Pauls' Other		\$100
St Paul's Emergency Fund		\$500
Presbyterial Membership		\$225
Bank Charges		\$50
UCW Projects		\$2,500
TOTAL EXPENSES		\$25,150

Approved Dec 2 / 19

ST PAULS' UNITED CHURCH WOMEN FINANCIAL REPORT

December 31, 2019

Asset Balance as of

December 31, 2018

\$26,857.65

DECEMBER

Year to Date

*Current Account Balance carried forward from 2018 \$9,604.46*Receipts:

		NOTES
UCW Projects	\$5,176.50	
Unit 1 Offering	\$809.35	
Unit 6 Offering	\$1,827.30	
UCW Membership	\$222.00	
Dr. Supriya Singh	\$350.00	
Funeral Receipts	\$2,095.93	
Bazaar	\$6,845.65	
Misc. Donations	\$3,376.00	
Transfer from Savings	\$5,000.00	
Current Acct. Interest	\$0.00	
Savings Acct. Interest	\$0.00	
TOTAL	\$25,702.73	

Expenses:

		NOTES
Bank Charges	\$0.00	
UCW Projects	\$2,659.40	
Charity Donations	\$8,050.00	\$100 Discretionary
Funeral Supplies	\$1,424.67	
Kitchen Supplies	\$266.19	
Flowers	\$0.00	
Dr. Supriya Singh	\$750.00	
Mission & Service	\$7,000.00	
Bazaar	\$636.00	
Bibles & Literature	\$67.24	
Conference Exp. & Education	\$0.00	
Speakers & Gifts	\$500.00	
Stationery + Office Supplies	\$278.80	
St. Paul's - Refurbishment	\$5,847.50	
St. Paul's - Other	\$100.00	
Membership Presbyterial	\$288.00	
Miscellaneous	\$786.01	
TOTAL	\$28,653.81	

2019 BALANCE

-\$2,951.08

Balance On Hand

		NOTES
Current Account	\$6,653.38	
Savings Account includes accrued interest	\$5,156.44	
GIC Matures March 23, 2020	2.5%	\$7,140.00
TOTAL		\$18,949.82

Note:

Total for the memorial fund is included in the current account	\$465.48
First Ontario Credit union share account	\$40.00



FINANCE COMMITTEE ~ Ron Wycherley, Chair

I would like to thank Doug Franklin and Deb Wycherley for their continued commitment to helping tabulate weekly givings. We, along with Laurie Drew and Doreen Smit, endeavor to provide Helen with clear data to input in her program. Helen also needs to be thanked for her work in providing the monthly reports that were far from easy to generate this year. A big thank you to the Trustees for their work on the Manse sale. We are looking for a positive financial picture in 2020 because of the continuing generosity of our members. A big thank you to all of you.

Respectfully submitted,
Ron Wycherley, Chair of Finance

TREASURER'S REPORT ~ Laurie Drew

We continue find new and different ways to have an interesting financial year. Last year was no exception.

Following the collapse of several tentative deals for the Manse, we ended 2019 in a severe deficit position, as the expenses for the sale were not covered by the income from the sale.

However, the sale will complete on January 31st, 2020 so the deficit will be short-lived, although painful.

No job is done in a vacuum, so thanks are due to the Finance Committee for its continued, dedicated support, and to the Assistant Treasurer for her depth of historical and practical knowledge, and to the Administrative Assistant, for her willingness to cooperate always.

Also, thanks to Paul Hanson for auditing our books again in 2019.

Laurie Drew
Treasurer, St. Paul's United Church

AUDITOR'S REPORT



St. Paul's United Church

ANTLER RIVER WATERSHED REGION
Minister: Rev. Karlene Brown-Palmer, M Div.
Chair of Council: Mary Anne Silverthorn

88 Bidwell Street
Tillsonburg, Ontario N4G 3V2
519 688-0011, 688-0012 or 688-0613

January 28th, 2020

St. Paul's United Church
Church Council

Re: 2019 Audit

I have reviewed the financial records of the Church for the year 2019 and have confirmed the bank balances and investment certificates as at December 31, 2019.

St. Paul's holds a Bequest Trust Certificate of \$50,000 and a 10-year GIC in the amount of \$199,898.00. Interest from these funds is to be used for church purposes; but the principal cannot be used for expenses.

I found the records to be according to good accounting practice and would like to thank Laurie Drew, Doreen Smith and Helen Loehndorf for their assistance during the audit.

I believe the attached statement reasonably reflects the financial status of the church as at December 31, 2019.

Should you have any questions, please feel free to contact me.

Sincerely,

Paul Hanson

Email: stpaulsunited@execulink.com

Website: www.stpaulsunitedchurch.net

www.facebook.com/St-Pauls-United-Church-Tillsonburg-450130471666693/

"We are a Community minded Christian congregation, called to serve God by serving others."

Proposed Church Council 2020

Chair - Reg Butcher – 519-688-2622(h) or 519-842-1155 (c)

Vice Chair -- Dave Rushton -519-709-7745(c)

Past Chair -- Mary Anne Silverthorn – 519-421-3241(h) or 519-788-3705 (c)

Recording Secretary -Debbie Beres – 519-688-5051

Treasurer -Laurie Drew – 519-842-8786

Assistant Treasurer – Doreen Smith -- 519-842-3190

Clergy – Rev. Karlene Brown-Palmer -519-550-5120

Committee Chairs

Christian Development – Brenda Marshall 519-842-3023

Finance - Ron Wycherley -519-842-3986

Membership, Fellowship and Care –Jed Drew –519-842-8786

Ministry and Personnel— Brad Bennett-519-842-5663

Property – Dave Morris -519-842-4188

ARW Regional Council Rep – Mary Anne Silverthorn, Doreen Smith

Stewardship – Sheila McKibbin -- 519-842-3258

Trustees – John Somerville - 519-842-9646

Worship – Laura Mahoney—519-842-8575

UCW Rep - Margot Leachman -519-842-5804

AOTS – Dave Morris – 519-842-4188

Voluntary Associate Ministers (VAM) -Rev. Pat Cook --519-842-4087/Rev. Maurice Francis 519-688-7724

Committee Members

Christian Development - Karen Hodges 519-520-6469, Lesley Jackson 519-842-8519

Finance - Treasurer, Doug Franklin 519 842-8204, Doreen Smith, 519 842-3190, Deb Wycherley 519-842-3986

Membership, Fellowship and Care - Dianne Parnell 519-688-3280, Mary Hessler 519-409-0716, Karon Harris 519 842-8596

Ministry and Personnel - Deb Beres, Brian Clark 519-842-6791, Norma Collis 519-379-1176, Karen Helsdon 519-842-8468,

Property - Reg Butcher 519-688-2622, Robert Jenny 519-842-2460, Margaret Meerveld 519-842-2994, Ron Stafford – 519-875-3244, Esther Sol (UCW) 519-842-7102, Desmond Palmer, Custodian

Stewardship - Fran Bell 519-688-0016, Laurie Drew (Finance Rep) 519-842-8786

Trustees - Jed Drew (Secretary) 519-842-8786, Fran Bell 519-688-0016, Brian Clark 519-842-6791, Sheila McKibbin 519-842-3258, Dave Morris 519-842-4188, Dale Springer 519-842-8444, Deb Wycherley 519-842-3986

Worship – Doreen Smith, Bonnie Stafford 519 842-3244 (Sound system rep. and organizes ushers), Carol Morling 519-842-3326 (organizes Communion), Dag Morris 519-842-4188 Council Rep.), Karen Hodges, Shelley Vermeersch 519-582-2164, Dave Collis (Messy church rep. 519-379-8459), Carol Crocker – Choir Rep.

Other Personnel

Archivist - Barb Aubrey 519-841-7394

Archivist Assistant – Beth Sandor – 226-231-4260

Communion Preparation – Maurice and Ruth Francis 519-688-7724, Bob and Janet Jenney 519-842-9406, John Somerville 519-842-9646, Nancy Gowette 519-550-4663

Flower Committee (reports to Worship Committee) - Anne Beard 519-688-0348, Norma Collis 519-409-0204, Dag Morris, Ruth Watters 519-688-0412, Jean Mills 519-842-8543, Debbie Rushton 1-705-774-8958, Donna Kirktown 519-688-0380

Pastoral Care - Fran Bell 519-688-0016, Rev. Pat Cook 519-842-4087, Rev. Maurice Francis 519-688-7724, Marlen Gilbert 519-842-3574, Sheila McKibbin 519-842-3258, Dianne Parnell 519-688-3280, Doreen Smith 519-842-3190, Ben Hiscock 519-842-6745

Projectionists - Deb Beres 519-688-5051, Dorell Clark 519-842-6791, Jed Drew and Laurie Drew 519-842-8786, Dave Morris 519-842-4188

Sound System Operators - Rick Aubrey 519-842-7394, Brian Clark 519-842-6791, Dave Collis 519-379-1176, Bill Epple 519 688-3594, Bonnie Stafford 519-875-3244

NOTES:
